

UNIVERSITY OF CALIFORNIA ACADEMIC SENATE

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SANTA BARBARA • SANTA CRUZ

Chair, Academic Council and Assembly of the Academic Senate
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Faculty Representative to the Board of Regents
University of California
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

December 22, 2006

DIVISION CHAIRS

William Drummond (B)
Linda Bisson (D)
Martha Mecartney (I)

Vivek Shetty (LA)
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Thomas Cogswell (R)
Henry Powell (SD)

Deborah Greenspan (SF)
Joel Michaelson (SB)
Faye Crosby (SC)

Re: Implementation of the President's Task Force on Faculty Diversity

Dear Colleagues,

As you know, at its meeting on November 29, 2006, the Academic Council endorsed a plan of the University Committee on Affirmative Action and Diversity (UCAAD) for how that committee could participate in implementing the recommendations of the President's Task Force on Faculty Diversity. You may recall that at the September Academic Council meeting, President Dynes indicated that the involvement of the University Committee on Affirmative Action and Diversity (UCAAD) in monitoring implementation efforts would be welcome. UCAAD has been appointed to follow up on this suggestion.

In the enclosed December 6, 2006, letter sent by Hume to the Vice Chancellors, the Provost asks names to be submitted by December 18th of those who will be leading campus implementation of the Task Force recommendations, and indicates as well his support of the Senate's interest in working with those lead individuals. UCAAD's plan, which Council has endorsed, is for UCAAD members and the EVC designees to work together in the beginning phase to determine how each of the specific task force measures will be put in place on their respective campuses. Then, following up at the end of the year, UCAAD members will develop a report card detailing the actions each campus took. As Senate Division Chairs, you will also be kept updated on this coordinated effort through the Academic Council.

I hope you join me in extending thanks to UCAAD for assuring that the Senate will play a central role in realizing the goals of the Faculty Diversity Task Force.

Sincerely,

A handwritten signature in blue ink, appearing to read "John B. Oakley".

John B. Oakley, Chair
Academic Council

Copy: Academic Council
María Bertero-Barceló, Senate Director

Enclosure: 1



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT –
ACADEMIC AND HEALTH AFFAIRS

RECEIVED

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

DEC 12 2006

December 6, 2006

ACADEMIC COUNCIL
COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

I know that you are well aware of the impact a diverse faculty has on enhancing the breadth, depth, and quality of our research and teaching programs by increasing the variety of experiences, perspectives and scholarly interests among our faculty. As we move forward this year on implementing the recommendations of the President's Task Forces on Faculty Diversity, I would like to gather campus representatives to share progress to date and plans for implementation.

In a letter to the Chancellors (<http://www.universityofcalifornia.edu/facultydiversity/chancellors-faculty-diversity.pdf>) dated June 28, 2006, the President offered some thoughts on what the University has done and will be doing in response to the recommendations of the Task Force. The President's letter also requested that in accordance with the recommendations made by the Task Force, each campus bring together its summit representatives to discuss the status of faculty diversity on your campus and to create a campus implementation plan for the next academic year.

To this end, I am asking that you please designate one or two individuals who are involved in the campus implementation of the Task Force recommendations who would be able to attend a systemwide meeting on behalf of your campus. Please send the names of your designee(s) to Sharon Washington (sharon.washington@ucop.edu), by Monday, December 18, 2006. The Academic Senate through UCAAD has expressed interest in working with the campus designee for these follow up efforts and has my full support.

Your continued leadership in faculty diversity is appreciated and will enable the University of California to fulfill its mission to our constituents within the state and provide leadership nationally on these issues.

Sincerely,

Wyatt R. Hume
Provost and Executive Vice President
Academic and Health Affairs

COUNCIL OF VICE CHANCELLORS

December 6, 2006

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cc: President Dynes
Chancellors
• Academic Council Chair Oakley
UCAAD Chair Basri
Members of the UC President's Task Force